Volunteers of America Ohio & Indiana is dedicated to providing evidenced based residential reentry services to clients through a safe and secure environment and meeting the requirements of the Prison Rape Elimination Act of 2003 at all of our program sites. This report is a summary of the Ohio & Indiana Residential Reentry Program’s efforts in PREA compliance. By examining the collection and aggregation of agency data, Volunteers of America Ohio & Indiana is dedicated to improving the effectiveness of sexual abuse detection, prevention, and response.
Purpose

STANDARDS

In compliance with PREA national standards §115.88 and §115.89, this document serves to satisfy the reporting and publication of findings, to include:

1. Review and aggregate incident-based sexual abuse data annually in order to improve the effectiveness of sexual abuse prevention, detection and response policies, practices and training, including:
   a. Identifying problem areas
   b. Taking corrective action on an on-going basis
   c. Preparing an annual report of its findings
2. Compare the current year’s data and corrective actions with those from prior years. Provide an assessment of the agency’s progress in addressing sexual abuse.
3. Publish the annual report on the Volunteers of America Ohio & Indiana website for each facility, as well as for the agency as a whole.

PUBLICATIONS

In addition to the publication of the annual report located on the Agency’s website (www.voaohio.org), the report is available through the Ohio Department of Rehabilitation and Corrections website.
Aggregated Data

Volunteers of America Ohio & Indiana collects data from the referrals for investigation of sexual abuse and sexual harassment, both resident on resident and staff on resident incidents. The data in this report contains aggregated data pursuant to the *Survey of Sexual Violence* form.

All allegations are entered and tracked through a secure internal electronic database, the *PREA Incident Report Log*. For the purposes of this report, data collected is limited to calendar year (CY) 2022.

The following graph depicts the number of sexual abuse and sexual harassment cases of resident on resident and staff on resident PREA incidents investigated at six (6) residential reentry program sites across Ohio and Indiana. There were twenty-seven (27) total reports including. Twelve (12) of those cases were substantiated, seven (7) were unsubstantiated, and eight (8) were unfounded. This is a significant increase from the ten (10) total cases investigated in CY2021.

Figure 1.1
Comparative Data Analysis

The following graph (Figure 2.1) represents a comparison between Volunteers of America’s four reentry program sites in Ohio and two reentry programs in Indiana for CY 2022. The data includes all reports of sexual abuse and sexual harassment received regardless of disposition.

In Ohio, Mansfield RRP investigated eleven reports, seven of which were substantiated. Dayton RRP had three reports, one of which was substantiated. Toledo RRP investigated one report which was unsubstantiated. Cincinnati RRP investigated 10 reports, three of which were determined to be substantiated. Indianapolis RRP investigated two reports during (CY) 2022, one of which was substantiated. Evansville RRP investigated zero reports.

Figure 2.1

![2022 PREA Incident Reports (n=27)](image)

Program Legend:
- CRRP – Cincinnati Residential Reentry Program, Ohio
- DRRP – Dayton Residential Reentry Program, Ohio
- MRRP – Mansfield Residential Reentry Program, Ohio
- TRRP – Toledo Residential Reentry Program, Ohio
- Hope Hall - Evansville, Indiana
- Brandon Hall – Indianapolis, Indiana
Across all four Ohio residential reentry programs, Volunteers of America Ohio & Indiana (VOAOHIN) served 1854 residents in CY2022. VOAOHIN served 308 less residents in Ohio during CY2022 than in CY2021. Indiana residential reentry programs served a total of 534 residents in CY2022, 288 less than in CY2021. The number of reported PREA incidents (n= 27) is not disproportionate to the number of residents served in a twelve-month period, however it was a significant increase from CY2021.

In review of the aggregated data from CY 2022, reports included both resident-to-resident incidents and staff-to-resident incidents, with a higher total number of staff involved cases. Staff across programs would benefit from additional training related to understanding sexual harassment within the PREA definitions as well as continued training on interpersonal communication and boundaries with residents. Training should include all staff, contractors, and volunteers. Additional training should target specifically the staff who have the most consistent contact with residents. Additional staff guidance is available and annual required trainings are assigned through Relias for all staff.

The following graph (Figure 3.1) represents an annual total comparison between Volunteers of America’s six Residential Reentry programs over a period of five years. The data includes all reports of sexual abuse and sexual harassment received regardless of disposition.

Figure 3.1
Annual Review

The following graph (Figure 3.2) represents the number of reported incidents per 100 individuals served at Volunteers of America’s six Residential Reentry programs over a period of four years.

Figure 3.2

![Graph showing reported incidents per 100 individuals served]

During CY 2022 several facilities received additional monitoring technology. DRRP recently had maglocks installed on all doors leading outside. They also replaced their entire camera system to include 55 new cameras, a new server, and upgraded camera software. Brandon Hall added several cameras over the last calendar year due to building renovations. CRRP purchased several new cameras to replace those that were outdated. They were able to gain newer technology such as 180-degree camera angles. There are plans in CY2023 to continue updating cameras and security systems at the residential reentry facilities.

There was a training opportunity for PREA investigators in January of CY2022. Additional investigators were needed to cover both states. Five additional staff members were trained at that time. During CY2022 three staff members who were trained left the agency. There are currently 16 PREA investigators across both states to begin CY2023. Continued PREA trainings for all staff will be offered in the upcoming year.

The agency has one PREA Coordinator serving both states. Additionally, there are PREA managers at each residential reentry program.
Corrective Actions & Problem Areas

The Mansfield, Ohio and Hope Hall, Indiana Residential Reentry Programs both completed their PREA audits during CY2022. The facilities were found in compliance with all applicable standards for the audit cycle. There were no corrective actions required. Cincinnati, Ohio is the next facility for Volunteers of America to have audited in CY2023.

Continued actions to be taken at the agency level include:

- Continued annual review and revision of agency policy and procedure
- Selection and training of additional investigators and trainers, to cover all program site locations
- Selection and training of additional victim advocates at all locations
- Additional training for all staff on communication and boundaries via the Relias online training system, with the addition of live trainings when needed.
- Continued review of PREA Training modules assigned to all staff in the Relias online training system
- Training review for all modules required for Contractors and Volunteers
Conclusion

The Volunteers of America of Ohio & Indiana is committed to a continual and progressive culture wherein clients are free from sexual abuse or assault and sexual harassment. By taking action to implement the changes identified, and meet the requirements of the PREA standards, Volunteers of America Ohio & Indiana can maintain a safe environment for our residents.

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